



RAUHORN
ELECTRIC INC

An Equal Opportunity Employer

June 27, 2013

Michigan Works - Troy Service Center
550 Stephenson Hwy., Ste 400
Troy, MI 48083

RE: Training Opportunity

Dear Sir or Madam:

This letter is to advise you that the American Line Builders Joint Apprenticeship and Training Committee (ALBAT) is currently accepting applications for their apprenticeship programs including outside linemen, substation technicians, cable splicers, and traffic signal technicians.

To qualify for an interview, please see the attached requirements. The applicant will be ranked according to the numerical score received at the interview and will be eligible for selection as an ALBAT apprentice for a two-year period. When a job opportunity arises, the applicant will be assigned to introductory training session. After completing the training session, they will be assigned to a contractor to begin on-the-job training.

Minorities and females are encouraged to apply; although candidates are selected without regard to race or sex.

Interested candidates may obtain an application by going to any of the IBEW Unions on the attached list or by going to the ALBAT website at www.albat.org.

You may contact the **American Line Builders at (937) 849-4177** for additional information.

Sincerely,

Andrea Rau
Human Resources

Attachment



AMERICAN LINE BUILDERS JOINT APPRENTICESHIP AND TRAINING COMMITTEE

P.O. Box 370 Medway, Ohio 45341 Phone 937-849-4177 Fax 937-849-0592

Website: www.albat.org E-mail: office@albat.org

To: All Interested Parties

From: Daniel R. Dade, Director

Date: April 29, 2013

Re: **APPRENTICESHIP TRAINING OPPORTUNITY NOTICE**

The American Line Builders Apprenticeship and Training Committee (ALBAT Program) accepts applications for our apprentice programs including outside lineman, substation technician, cable splicer technician, traffic signal technician, underground residential distribution technician, and transmission technician on a continuing basis in an eight-state area. We are accepting applications in many of our areas and conducting interviews to maintain a standby list of qualified applicants. We have IBEW Local Unions that are presently not accepting applications due to limited opportunities.

The ALBAT Program is registered with the United States Department of Labor, Office of Apprenticeship in Washington, D. C. Our Program is an apprenticeship program consisting of on-the-job training and related study work. The pay rate is based on a percentage of the journeyman rate in the area worked and the classification the apprentice has achieved.

Interested persons may obtain an Application online at www.albat.org or at International Brotherhood of Electrical Workers (IBEW) Local Unions that are currently accepting application and that have jurisdiction for the ALBAT Program. Along with the application, the applicant is required to submit a \$25 nonrefundable application fee, valid Class A Commercial Driver's License with air brakes or a Class A temporary permit with air brakes (birth date and expiration date must be visible), along with a copy of their valid driver's license, Work History Summary Sheet and an Education Background. High school graduates must submit transcript of high school grades with date of graduation. If high school requirements have been met by a GED, the applicant must submit exam scores with verification that they have successfully passed and include a transcript of high school grades last attended. College graduates of an associate's degree or higher can submit transcripts of college grades including date of graduation instead of high school transcripts. This information must be submitted to our office to qualify for an interview.

At the personal interview session, the applicant will be questioned about schooling, past work experience, and present interests. After the interview session, the applicant will be ranked according to the numerical score received at the interview. The applicant is eligible for selection as an ALBAT apprentice for a two-year period.

When a job opportunity arises, the applicant will be assigned to an Introductory Training Session in Ohio. The training consists of instruction in the following subjects:

1. Basic Job Skills
2. First Aid and General Safety
3. Basic Electrical Theory
4. Knot Tying and Rigging
5. IBEW and NECA Structures

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During this training, the ALBAT Program will make arrangements for meals and lodging, but no actual wages will be paid during the session. The applicant will be responsible for purchasing course material. Payment of the course material fee will be collected in three installments as the apprentice progresses through the Program.

Upon satisfactory completion of this training session, the new apprentice usually returns to his/her home area and is assigned to a contractor to begin on-the-job training. The apprentice will also be required to enter into a Scholarship Loan Agreement. This agreement will require the apprentice to repay the Committee for the costs of the apprenticeship training if the apprentice should breach the Agreement by failing to complete his/her apprenticeship after the probationary period due to voluntary or involuntary termination, or if the apprentice does not remain employed under a collective bargaining agreement between the IBEW and NECA for the specifies amount of time after the apprentice completes the apprenticeship training program.

The apprentice will also be required to attend class sessions on his/her own time. Classes are generally on Saturday, September through June. At the classes, the apprentice will turn in workbooks and be tested on this material by the Instructor. There will also be supplementary lectures, films, and class discussions. The apprentice's progress and wage increases are determined by satisfactory work performance and course material progress each 1,000 hours while in the Program.

Interested persons may obtain an Application by going to our website at www.albat.org or by going to any of the IBEW Local Unions listed on the following pages that are currently accepting applications.

If you have any questions, please feel free to contact our office.

Thank you.

Please contact our office at office@albat.org with your organization's email address so that we can electronically send this to you in the future.

THE JATC HAS PLEDGED THAT THE RECRUITMENT, SELECTION, EMPLOYMENT, AND TRAINING OF APPRENTICES DURING THEIR APPRENTICESHIP SHALL BE WITHOUT DISCRIMINATION BECAUSE OF RACE, COLOR, RELIGION, NATIONAL OR ETHNIC ORIGIN, DISABILITY, SEX, OR AGE. IN ORDER TO PROMOTE EQUALITY OF OPPORTUNITY, THE JATC HEREBY PLEDGES TO TAKE AFFIRMATIVE ACTION TO ENCOURAGE MINORITIES AND WOMEN TO COMPLETE THE APPLICATION AND ENTER INTO THE ELIGIBILITY POOL.

MAY 1 2013

IBEW Local Unions Having Jurisdiction for the ALBAT Program

ILLINOIS

IBEW Local Union 9
4415 W. Harrison, Suite 330
Hillside, IL 60162
Phone #: 708/449-9000
Lineman – Closed

IBEW Local Union 51
301 E. Spruce Street
Springfield, IL 62703
Phone #: 217/544-8481
Lineman – Closed
Substation – Closed

IBEW Local Union 145
1700 52nd Avenue, Suite A
Moline, IL 61265
Phone #: 309/736-4239
Lineman – Closed

IBEW Local Union 193
3150 Wide Track Road
Springfield, IL 62703
Phone #: 217/544-3479
Lineman – Closed

IBEW Local Union 196
1829 Suncastr Lane
Batavia, IL 60510
Phone #: 630/761-1829
**Lineman – Opening - June 17, 2013 – June 21,
2013 10 a.m. – 4:30 p.m. Local Union Only**
Substation – Closed
Cable Splicer – Closed
Traffic Signal – Closed

IBEW Local Union 309
2000A Mall Street
Collinsville, IL 62234
Phone #: 618/345-5112
**Lineman – Open Mon April 29 – May 3 Online
Only**

IBEW Local Union 649
4051 Humbert Road
Alton, IL 62002
Phone #: 618/462-1627
Lineman – Closed

IBEW Local Union 702
106 N. Monroe Street
W. Frankfort, IL 62896
Phone #: 618/932-2102
Lineman – Closed

INDIANA

IBEW Local Union 1393
3645 South East Street
Indianapolis, IN 46227
Phone #: 317/791-1362
Lineman – Open - Online Only
Traffic Signal – Closed

KENTUCKY

IBEW Local Union 369
4315 Preston Highway
Louisville, KY 40213
Phone #: 502/368-2568
**Lineman – Open – At Local Union only – 7:30
a.m-5 p.m. Monday-Friday.**
Substation – Closed
Transmission – Closed

MICHIGAN

IBEW Local Union 17
17000 W 12 Mile Road
Southfield, MI 48076
Phone #: 248/423-4540

**Lineman – Opening Mon May 13, 2013 from
2p.m. – 4 p.m. Tues May 14, 2013 – Fri May 17,
2013 from 9 a.m. – 12 p.m. Apply in person.
Substation – Closed
Traffic Signal – Closed**

IBEW Local Union 876
200 Greenfield Street
Edmore, MI 48829
Phone #: 616/784-1133

**Lineman – Opening June 10, 2013 – June 15,
2013, Mon – Fri at Local Union 8 a.m. – 4:30
p.m. Also available at the 876 satellite office on
Fri June 14, 2013 and Sat June 15, 2013 from 8
a.m. – 12 p.m. EST/ 7 a.m. – 11 a.m. CST. The
address for this location is 205 E. Flesheim
Street, Iron Mountain, MI 49801
Substation – Open – April 1, 2013 Mon-Fri 8
a.m. – 4:30 p.m.**

OHIO

IBEW Local Union 71
3403 Farm Bank Way
Grove City, OH 43123
Phone #: 614/539-1394

**Lineman – Open – Online or at Local Union
Traffic Signal – Open – Online Only
Substation – Open – Online Only
URD – Open – Online Only**

IBEW Local Union 245
705 Lime City Road
Rossford, OH 43460
Phone #: 419/666-3350

**Lineman – Open – At Local Union Only Tues –
Thurs 9 a.m. – 4 p.m.
Traffic Signal – Open – Online Only
Substation – Open – Online Only
URD – Open – Online Only**

VIRGINIA/MARYLAND/WASHINGTON, D. C.

IBEW Local Union 70
3606 Stewart Road
Forestville, MD 20747
Phone #:301/516-7730

**Lineman – Open – At Local Union Only – 7 a.m.-3
p.m. – Monday-Friday
Substation – Open – At Local Union Only Mon –
Fri 7 a.m. – 3 p.m.
Traffic Signal – Open – Online Only
Cable Splicer – Open- Online Only
Transmission – Open – At Local Union only - 7am
– 3:00pm, Monday-Friday.**

WEST VIRGINIA

IBEW Local Union 317
1848 Madison Ave., Ste. A
Huntington, WV 25704
Phone #: 304/429-5013

**Lineman – Open – At Local Union only – 8 a.m.-
12 p.m. & 1 p.m. - 5 p.m. Monday-Friday
Substation – Open – At Local Union only – 8 a.m. -
12 p.m. & 1 p.m. -5 p.m. Monday - Friday.
Transmission – Closed**

Please note: It was necessary to close/restrict the applications in the Local Unions that are listed as closed due to limited opportunities.

MAY 1 2013